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1000 TOP RATED ATTORNEYS | HIGH CALIBER TALENT | DIVERSE PERSPECTIVES
IMPECCABLE SERVICE | PROVIDING COMPETITIVE VALUE AND ECONOMIC ADVANTAGE

MISSION

NAMWOLF Promotes true diversity in the legal profession by fostering the development of long lasting relationships between preeminent minority and women owned law firms and private/public entities.

VISION

To be the leading organization in the legal profession dedicated to diversity through lasting partnership between preeminent minority and women owned law firms and private/public entities.

CORE VALUES

Excellence
Diversity
Partnership
Commitment
Passion

ABOUT US

The National Association of Minority & Women Owned Law Firms (NAMWOLF), founded in 2001, is a nonprofit trade association comprised of minority and women-owned law firms and other interested parties throughout the United States. Many corporations and public entities interested in diversifying their outside law firm ranks have focused almost exclusively on the utilization of minority and female attorneys at majority firms. Yet the available data strongly suggests that these efforts have not resulted in greater diversity in the legal profession. It is NAMWOLF's view that the most effective way for corporations to increase diversity in the legal profession is to increase their retention of minority and women-owned law firms.

GOALS

- To highlight a select group of minority and women-owned law firms who have exhibited excellence in the legal profession.
- To advocate for the retention of minority and women-owned law firms by businesses and other entities.
- To build strategic alliances, coalitions and affiliations among member firms.
- To ensure the long term survival of minority and women-owned law firms.
- To support the continued growth and success of minority and women-owned law firms.
- To encourage women and minorities to pursue careers in the legal profession and foster the formation of minority and women-owned law firms.
- To develop the professional excellence of minority and women-owned law firms through training and education.

LAW FIRM MEMBERS BY STATE

Arizona

Gonzalez Saggio & Harlan LLP

California

BaileyGary PC
Brown Law Group
Brune & Richard LLP
Chan Law Group LLP
Cobalt LLP
Epstein Turner Weiss
Gonzalez Saggio & Harlan LLP
Lafayette & Kumagai L.L.P.
Lim, Ruger & Kim, L.L.P.
Livingston Law Firm
Miller Law Group
Murabito, Hao & Barnes LLP
Pruetz Law Group LLP
Quateman LLP
Sanchez & Amador LLP
Sideman & Bancroft, LLP
Villarreal Hutner PC
Willenken Wilson Loh & Lieb LLP
Wilson Turner Kosmo LLP

Colorado

BaileyGary PC
Boggs, Avellino, Lach & Boggs, L.L.C.
Giller & Calhoun, LLC
Miletich Pearl LLC
Wells, Anderson & Race, L.L.C.

Connecticut

Fitzhugh & Mariani LLP

Delaware

Brown Stone Nimeroff LLC
The Delaware Counsel Group, LLP

Florida

Concepción Sexton & Martinez
Hamilton, Miller & Birthisel, LLP
Quintairos, Prieto, Wood & Boyer, P.A.
Rivero Mestre & Castro
Rojas Law Firm LLP
Sanchez-Medina, Gonzalez, Quesada Lage Crespo,
Gomez & Machado LLP
The Tucker Law Group

Georgia

Gonzalez Saggio & Harlan LLP
Insley and Race, LLC
Kumar Pathak, LLC
Patrick Law Group, LLC
Rutherford & Christie LLP

Illinois

Alholm, Monahan, Klauke, Hay & Oldenburg, LLC
Boggs, Avellino, Lach & Boggs, LLC
Buford Law Office, LLC
Gonzalez, Saggio and Harlan, L.L.C.
Grant Schumann, LLC
Greene and Letts
Lebow, Malecki & Tasch
Schoeman, Updike & Kaufman, LLP
Weldon-Linne & Vogt
Yokoyama & Associates, P.C.

Indiana

DeLaney & DeLaney LLC
Gonzalez Saggio & Harlan LLP
Smith Fisher Maas & Howard, P.C.
SweetinBleeke Attorneys

Iowa

Gonzalez Saggio & Harlan LLP

Louisiana

Aaron, PLC A Professional Law Corporation
Kuchler Polk Schell Weiner & Richeson, L.L.C.
LeBlanc Butler LLC
Lynn Luker & Associates, LLC

Maryland

Adorno Yoss Wong Fleming
Powers & Frost, L.L.P.

Massachusetts

Fitzhugh & Mariani LLP
Schwartz Hannum PC

Michigan

Bush Seyferth & Paige PLLC
Dierker & Associates, P.C.
Kilpatrick & Associates, P.C.
Nemeth Burwell, P.C.

OUR GOAL



Our goal is to have a blend of minority and women-owned law firms, dispersed geographically across the United States, representing a variety of corporate law expertise.

NAMWOLF LAW FIRM MEMBER APPLICATION

NAMWOLF uses a detailed process to determine law firm admission and, this vetting process can take several months. Law firm candidates must complete an extensive application and screening process before they can be admitted to membership.

CRITERIA FOR ADMISSION INCLUDES

- Properly certified as a minority or women-owned, operated, managed and controlled (51% or more). Must be certified by the **National Minority Supplier Development Council (NMSDC)** or the **Women's Business Enterprise National Counsel (WBENC)**
- Excellence in quality of law practiced, as evidenced by corporate references, presence on outside counsel approved lists and panels for national or regional corporations, and other awards and memberships
- Favorable client references from national and regional corporations, including corporate references within the Fortune 500
- Martindale-Hubbell AV Peer Review Rating
- Three or more full-time attorneys in the firm
- Headquartered in the U.S. or Puerto Rico
- Sufficient practice liability insurance (at least \$2 million)

NAMWOLF staff performs independent research on each prospective firm. After the firm's application is complete, the Law Firm Committee reviews the collected materials and makes a recommendation for or against membership to the Board of Directors, with whom the final decision rests. Our goal is to have a blend of minority and women-owned law firms, dispersed geographically across the United States, representing a variety of corporate law expertise.

CORPORATE AND PUBLIC ENTITY PARTERS

The National Association of Minority & Women owned Law Firms developed a Corporate and Public entities Partnering Program to encourage corporations to increase their utilization of certified minority and women owned law firms. The Program requires corporations and other entities to agree to set a goal of expending a minimum of 5% of their outside counsel budget with certified minority and women owned law firms.

CORPORATE ENTITY PARTNERS

Corporate Partners
Accenture, LLP
Accredited Home Lenders, Inc.
ACE INA
adidas America, Inc.
Aetna Inc.
Alberto-Culver Company
Alcatel-Lucent
Alliant Energy
Allied Barton Security Services
American Airlines, Inc.
American Vanguard Corporation
Aon Corporation
ArcelorMittal USA
Assurant, Inc.
AT&T
ATA Holdings Corporation
Avaya, Inc.
AztecAmerica Bank
Ball Corporation
Banco Popular North America
BellSouth Corporation
Brunswick Corporation
Burger King Corporation
Cequel III, LLC
CFS Bancorp, Inc.
CIT Group Inc. (CIT)
City Securities Corporation
Community Bank and Trust
ConAgra Foods, Inc.
Constar International Inc.
Covad Communications Group
Curtiss-Wright Corporation
Dart Container Corporation
Darwin Professional Underwriters, Inc.
Del Monte Foods Company
Del Taco
DePaul University
Domino's Pizza, Inc.
Dr. Pepper Snapple Group
DSC Logistics, Inc.
Duke Realty Corporation
E.I. du Pont de Nemours and Company

Eastman Kodak Company
Eaton Corporation
Eddie Bauer, Inc.
Electrolux North America
Fastenal Company
First Service Credit Union
Fleetmaster Express, Inc.
Fluor Corporation
Fossil, Inc.
GlaxoSmithKline
Greyhound Lines, Inc.
GTSI Corporation
Harley-Davidson Financial Services
Harrah's Entertainment
Hazelden Foundation
Hitachi Data Systems
IFC Credit Corporation
Illinois Tool Works, Inc. (ITW)
Jockey International, Inc.
Johnson Controls, Inc.
Karasma Media
KeyCorp
Kimball International, Inc.
Kohl's Corporation
Krispy Kreme Doughnuts, Inc.
LabOne, Inc.
Leavitt Communications
Lime Financial Services, Ltd.
Local Initiatives Support Corp. (LISC)
Loomis Fargo & Company
Markel American Insurance Co.
Marriott International
Metra
National Railroad Passenger Corporation (AMTRAK)
National-Louis University
Nationwide Mutual Insurance Company
New York Life Insurance Co.
NorthWestern Energy Corporation
Northwestern Mutual
Oasys Mobile, Inc.
Ocean Tomo, LLC
Pacific Gas and Electric Co.

PETCO Animal Supplies, Inc.
Polo Ralph Lauren Corporation
Precision Auto Care, Inc.
Prudential Financial, Inc.
Quad/Graphics, Inc.
Ralphs Grocery Company
Raymond James Financial
Rich Products Corporation
RLI Corporation
Rockwell Automation
Rockwood Programs, Inc.
Ryder System, Inc.
Saks Incorporated
SAS Institute Inc.
Senetek PLC
Shell Oil
Sirius Satellite Radio
Staples, Inc.
Steelcase Inc.
Sun Chemical Corporation
SUPERVALU, Inc.
Tetra Pak, Inc.
The Coca-Cola Company
The Marcus Corporation
The Scoular Company
Truststreet Properties Inc.
U.S. Bank
U.S. Home Systems, Inc.
UNICCO Service Company
Unionglbe Travel Designers, Inc.
Union Pacific Corporation
Unishippers
United Community Banks Inc.
United Migrant Opportunity Services (UMOS)
UW Medical Foundation
Valeo, Inc.
Vitas Healthcare Corporation
Volkswagen of America
Waffle House, Inc.
We Energies
Wynnchurch Capital Ltd
YRC Worldwide Inc.
Zale Corporation

PUBLIC ENTITY PARTNERS

Citizens Gas & Coke Utility
City of Cincinnati
City of Indianapolis, Marion County
Columbus Metropolitan Housing Authority
Fort Wayne Housing Authority
Federal Deposit Insurance Corporation (FDIC)
Indianapolis-Marion County Building Authority
International Council of Shopping Centers
Memphis Light, Gas & Water
Metropolitan Airports Commission

New York City Law Department
New York Power Authority
New York State Dormitory Authority
New York State Housing Finance Agency/
State of New York Mortgage Agency
Public Employees' Retirement Fund (PERF)
State of Wisconsin Investment Board (SWIB)
Wisconsin Housing & Economic
Development Authority (WHEDA)

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JPMorgan Chase & Co.
Kraft Foods, Inc.
Merck & Co., Inc.
MGIC Investment Corporation
Philips Electronics North America
Rockwell Automation
Sempra Energy
Talbots Inc.
U.S. Bank
WellPoint

OTHER CONTRIBUTORS

AT&T
Brown-Forman Corporation
Housing Authority Insurance Group

LAW FIRM MEMBERS BY STATE (continued)

Minnesota
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Kelly & Berens, P.A.
Viksnins Harris & Pady's PLLP

Missouri
Boggs, Avellino, Lach & Boggs, LLC
Fields & Brown, LLC

Nevada
Gonzalez Saggio & Harlan LLP

New Jersey
Adorno Yoss Wong Fleming
Cuyler Burk, P.C.
d'Arcambal, Levine & Ousley, LLP
Gonzalez Saggio & Harlan LLP
Kumar Pathak, LLC
McDonald Law Group, LLC
Moran Karamouzis LLP
Nukk-Freeman & Cerra, P.C.
Stern Laventhal Frankenberg & Norgaard, LLC
Trujillo Rodriguez & Richards, LLC

New York
Adorno Yoss Wong Fleming
BaileyGary PC
Brune & Richard LLP
Cuyler Burk, P.C.
d'Arcambal, Levine & Ousley, LLP
Donovan & Yee LLP
Giller & Calhoun, LLC
Gonzalez Saggio & Harlan LLP
Hoguet Newman Regal & Kenney, LLP
McDonald Law Group, LLC
Moran Karamouzis LLP
Nukk-Freeman & Cerra, P.C.
Rutherford & Christie LLP
Schoeman, Updike & Kaufman, LLP
Schröder, Joseph & Associates, LLP
Wood, Rafalsky & Wood, L.L.P.
Yoon & Kim LLP

Ohio
Cooper & Walinski, LPA
Giffen & Kaminski, LLC
Gonzalez Saggio & Harlan LLP
Meyers, Roman, Friedberg & Lewis
Perez & Morris, LLC

Oregon
Gordon & Polscer L.L.C.

Pennsylvania
Adorno Yoss Wong Fleming
Brown Stone Nimeroff LLC
Griesing Law, LLC
Nicolson Associates LLC
Sitko, Rodella & Bruno, LLC
Trujillo Rodriguez & Richards, LLC
The Tucker Law Group, LLC

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South Carolina
Gaffney Lewis & Edwards, LLC

Tennessee
Gonzalez Saggio & Harlan LLP

Texas
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Callier & Garza, L.L.P.
Chaves, Resendez & Rivero, L.L.P.
Henslee Schwartz LLP
Kuchler Polk Schell Weiner & Richeson, L.L.C.
Newman & Associates
Ogden, Gibson, Brooks, Longoria & Hall, LLP
Powers & Frost, L.L.P.
Rincon Law Group, P.C.
Spencer Crain Cabbage Healy & McNamara PLLC
Taber Estes Thorne & Carr PLLC

Virginia
BaileyGary PC
PCT Law Group

Washington
Gordon & Polscer L.L.C.

Washington D.C.
BaileyGary PC
Gonzalez Saggio & Harlan LLP
The O'Riordan Bethel Law Firm, LLP
PCT Law Group

Wisconsin
Emile Banks & Associates, LLC
Gonzalez Saggio & Harlan LLP

The NAMWOLF Advisory Council is comprised of in-house counsel from corporations and government entities who demonstrate personal commitment to increasing diversity in the legal profession. The Council serves as a consultative and advisory body to provide input to the Board of Directors and the membership at large on matters related to the mission, objectives and goals of the association. The Council provides the means for discussing and evaluating NAMWOLF affairs, activities and programs.

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